

Health and Safety Policy



This policy defines Thorpe Specialty Services Corporation complete commitment to protecting the health and safety of all personnel.



This policy applies to all visitors, clients, contractors and personnel on our site or on company business.

Health and Safety Philosophy:

There is absolutely nothing more important than ensuring the personal health and safety of our People.

We believe that all injuries and illnesses can be prevented and should be prevented. And as a Company, we are dedicated to accomplishing our work in the safest possible manner and we will always:

- Focus on the prevention of occupationally-induced injuries and health illnesses over production.
- Expect that providing a safe work environment is every colleagues responsibility.
- Provide the proper equipment, training and instruction required for the personal safety and health of our people.
- Ensure that our safety and health program complies with all legal aspects of federal, state and local regulations.

Health and Safety Objective:

“Zero Harm” is our ultimate objective and injury prevention is a direct impact on employee morale, productivity and customer satisfaction. We strive to maintain the highest safety and health practices and standards so that our employees return home safely, every day, no exception.

To this point, our core health and safety philosophy is:

- All accidents and injuries are preventable.
- All operating exposures can be safeguarded against.
- Training personnel to work safely is essential.
- All personnel are empowered and expected to use “**Stop Work Authority**”.
- We will protect the health and well-being of employees by eliminating or reducing health hazards that arise from the workplace environment.

Health and Safety Culture:

To achieve a World-Class Health and Safety Culture, our Company’s mission is to move from a traditional or process only safety system to a focused Line of Defense model of Safety and Behavior driven culture. We accomplish this using a model that allows to be proactive instead of reactive. This transformation starts with the leaders at all levels of our organization.

- Leaders must be visible.
- Leaders must actively participate.
- Leaders must be aligned in our views and beliefs.
- Leaders must act with Integrity always.
- Lead with our core values at the forefront of all that we wish to accomplish.

Health and Safety Responsibility:

We strive to be the industry-leader for safe operations, safety training and safe processes. To move into a true value-driven safety culture, it is our desire to embrace the following safety beliefs for all colleagues:

- Follow all safe work practices and procedures.
- Accept the responsibility of performing work safely.
- Be held accountable for the health and safety of everyone.
- Involve the right people in the decision-making processes.
- Follow all health hygiene practices and instructions.
- Ensure safety devices are in place and functioning properly.
- Embrace safety as a value that is transparent, fully integrated and shared equally.

Chad Fletcher

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Thorpe Specialty Services Corp.

Doug Cheppo

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Thorpe Specialty Services Corp.