



## STOP WORK AUTHORITY POLICY

It is the Health, Safety and Environmental (HSE) policy of Thorpe Specialty Services Corp., to maintain a safe and secure work environment for **ALL** Thorpe personnel. Thorpe shall provide a work place free from hazardous conditions, property damage and adverse effects to the environment.

As such, it is the responsibility of every Thorpe Specialty Services employee and contractor to exercise STOP WORK AUTHORITY whenever an employee, member of the public, or the environment is put in an at-risk situation. Management will support any action exercising STOP WORK AUTHORITY, and its employees for the diligent execution of this policy:

- STOP WORK AUTHORITY shall be applied if any situation arises due to an unsafe action, behavior, condition or omission to the work place by any party involved in the operation. This applies to any action which may cause injury, serious harm, property damage or environmental release if the situation were permitted to continue.
- Any person regardless of position, seniority or discipline has the right and duty to apply the STOP WORK AUTHORITY policy if it is in his/her opinion or judgment that such activity is deemed to be a potential incident.
- There shall be no blame or fault put on any employee that uses their STOP WORK AUTHORITY even if, upon investigation, the STOP WORK AUTHORITY was deemed unnecessary. The STOP WORK AUTHORITY must be applied in good faith.
- Timing is a critical factor. There should not be any delay in calling for a STOP WORK AUTHORITY order if the need arises.

Work that has been halted due to an employee's STOP WORK AUTHORITY, shall not resume until all safety aspects have been cleared to the satisfaction of the employee who initiated the STOP WORK AUTHORITY, or the area Supervisor/Safety has properly reviewed the concern and deemed it safe to continue.

*Doug Cheppo*

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Thorpe Specialty Services Corp.